



The purpose of this document is to provide a clear policy and direction to all Harbour City Water Polo Club (the Club) stakeholders on how teams are selected for local competitions, and local and national tournaments.

BACKGROUND

Club stakeholders include but are not limited to:

- Players
- Parents/Guardians of players
- Coaches
- Managers

Through the adoption of this policy, the Club intends to provide a consistent policy and set clear expectations amongst stakeholders.

POLICY

- All players who want to attend trials for selection must be eligible based on the criteria outlined below.
- All players making themselves available for team selection must be financial members of the Club for the current financial year.
- Team selections are the responsibility of the age grade head coach and a selection panel (where conflicts of interest exist or there are large number of players to be selected).
 - Selection panel must include at least one independent selector that is not associated with Harbour City Water Polo Players trialling.
- Decisions of team selection shall be final.
- The focus for local competition & national development competition teams will be participation and development.
- The focus for national tournament teams will be participation and performance. For each tournament, coaches will select a maximum of 13 players per team.
- Selection decisions will be based on player skill and availability, as well as:
 - attendance at training, prior tournaments and club/team events (commitment);
 - good sportsmanship, abiding by our Club's Code of Behaviour on and off the field (attitude);
 - potential (especially of our younger players).
 - Quantitative measurements decided by the coach in conjunction with the coaching director appropriate for the level selected.
- If there are sufficient players for 2 or more teams, an A and a B team will be selected based on the selection criteria outlined above.



- Players can play up one age group.
 - If there higher age groups require players then priority is given in all instances to the players in their own age group, followed by the age group below (as long as they fulfil all other listed criteria such as attending training etc...).
 - No players will play higher than one age group up unless required.
- Pool time in a game is the sole responsibility of the team coach. While all players should get pool time during a tournament, players may not get equal pool time.
- Coaches and managers will endeavour to set expectations where relevant for players ahead of the competition or tournament.
- Players must play their own age group national tournaments or an equivalent age group level tournament.
 - At the discretion of the committee a player may be considered to trial for a higher age group team at the club. They must satisfy selection criteria to be asked to play up. (See above)
- The Club will borrow players from other clubs only if there are insufficient numbers to make up a team or teams for a particular tournament from within the Club in the specific age groups being selected.